iPic ENTERTAINMENT

Employment Application

Applicant Information

iPic Entertainment ("iPic" or the "Company") is an equal opportunity employer. iPic does not discriminate in recruitment, hiring or terms or conditions of employment on the basis of race, color, creed, religion, national origin, ancestry, citizenship status, sex, sexual orientation, gender identity, age, veteran status, disability, genetic information, medical condition as defined under state law, or any other basis prohibited by applicable federal, state or local law. iPic also endeavors to provide reasonable accommodations to the known physical or mental limitations of qualified applicants with disabilities to assist in the hiring process and to qualified employees with disabilities to performance the essential job functions unless the accommodation would impose an undue hardship on the operation of our business. If you believe you require such assistance to complete this form or to participate in an interview, please let us know.

Full Name: _____ Date: _____

Last *First* *M.I.*

Address: _____

Street Address *Apartment/Unit #*

_____

City *State* *ZIP Code*

Phone: **( )** _____ E-mail Address: _____

Position Applied for: _____

Date on which you can start work if hired: _____ Desired Salary/Hourly Rate: **$** _____

Type of employment desired? Full-time ☐ Part-time ☐ (Specify Hours) _____

Are you willing to work overtime? YES ☐ NO ☐

Are you available to work: DAYS ☐ NIGHTS ☐ WEEKENDS ☐

Indicate any days or hours you are unavailable to work _____
(It is not necessary for you to identify unavailability for work because of religious observance or practice or any other protected classification. Subsequent to any job offer, we will consider whether a reasonable accommodation can be made.)

Can you perform the essential functions of the position for which you are applying with or without reasonable accommodation? YES ☐ NO ☐ If no, please explain

_____

If under the age of 18, can you produce the necessary work permit at the time of employment? YES ☐ NO ☐

Are you legally authorized to work in the United States? (Proof of citizenship or immigration status will be required upon employment.) YES ☐ NO ☐

Will you now or in the future require sponsorship for employment visa status (e.g., H-1B visa)? YES ☐ NO ☐

Have you ever worked for this company before? YES ☐ NO ☐ If yes, when/where? _____

Do you have relatives or friends who work for this company? YES ☐ NO ☐ If yes, provide their name(s) and where they work: _____

Have you ever been convicted of a criminal offense that has not been expunged, sealed, pardoned, annulled, statutorily eradicated or dismissed upon condition of probation?

California Applicants: You need not identify marijuana-related convictions that are more than two years old, or information pertaining to referral to and participation in any pre-trial or post-trial diversion program.

Illinois Applicants: You are not required to reveal any sealed or expunged convictions, including expunged juvenile convictions.

Washington Applicants*:* Answer "Yes" only if the conviction or release from imprisonment was within the last ten (10) years, or related to the functions of the position for which you are applying.

YES ☐ NO RECORD ☐

If you answered yes to the question above, please provide the date(s) of the conviction(s) and explain the circumstances surrounding the commission of the offense, including any rehabilitation efforts.

_____

_____

_____

Such conviction may be relevant if job-related, but does not necessarily bar you from employment. The Company will consider the nature of the crime, its seriousness, the substantial relation to the position's functions and qualifications, the number of occurrences, the time elapsed since the crime, the applicant's entire work and educational history, employment references and recommendations, and the business necessity of any exclusion when required by law, as permitted by applicable law.

Education

High School: _____ Address: _____

Did you graduate? YES ☐ NO ☐ Degree: _____

College: _____ Address: _____

Did you graduate? YES ☐ NO ☐ Degree: _____

Other: _____ Address: _____

Did you graduate? YES ☐ NO ☐ Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: **( )** _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: **( )** _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: **( )** _____

Address: _____

_____

Previous Employment – Begin with your Most Recent Employment

Please include as part of your employment history any verified work performed on a volunteer basis and/or work performed while in the military.

Company: _____ Phone: **( )** _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: $ _____ Ending Salary: $ _____

Responsibilities: _____

From: _____ To: _____ Explain The Reasons Why You Left _____

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Company: _____ Phone: ( ) _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: $ _____ Ending Salary: $ _____

Responsibilities: _____

From: _____ To: _____ Explain The Reasons Why You Left _____

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Company: _____ Phone: ( ) _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: $ _____ Ending Salary: $ _____

Responsibilities: _____

From: _____ To: _____ Explain The Reasons Why You Left _____

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Have you ever been involuntarily terminated from a job? YES ☐ NO ☐
If yes, please explain the circumstances:

_____

_____

_____

Application Disclosures and Certification

CALIFORNIA APPLICANTS ONLY: PUBLIC RECORDS DISCLOSURE STATEMENT

I acknowledge that in connection with my application for employment or subsequent employment, iPic may collect, assemble, evaluate, compile, report, transmit, transfer or communicate information on my character, general reputation, personal characteristics or mode of living which are matters of public record without using a third party investigative consumer reporting agency. Matters of public record are defined as records documenting an arrest, indictment, conviction, civil judicial action, tax lien, or outstanding judgment.

I understand that such public record information generally must be disclosed to me within seven days of the date the information is received, regardless of whether it is received orally or in writing. I understand that I may waive my right to receive such information.

By checking this box ____, I hereby waive my right to any such disclosure.

CERTIFICATION - PLEASE READ CAREFULLY

I consent to and authorize iPic to contact my former employers, references, and any and all other persons and organizations for information bearing upon my qualifications for employment. I further authorize the listed employers, schools and professional references to give the employer (without further notice to me) any and all information about my previous employment and education, along with any other pertinent information they may have and hereby waive any actions which I may have against either party(ies) for providing such information reference.

I understand that any hiring decision is contingent upon my successful completion of all of iPic's lawful pre-employment checks, which may include a background check. I agree to execute any consent forms necessary for iPic to conduct its lawful pre-employment checks.

I EXPRESSLY AGREE AND UNDERSTAND THAT, IF EMPLOYED, MY EMPLOYMENT, HAVING NO SPECIFIED TERM, IS BASED UPON MUTUAL CONSENT AND MAY BE TERMINATED AT WILL, WITH OR WITHOUT CAUSE, BY EITHER PARTY (iPic OR ME) WITHOUT PRIOR NOTICE TO THE OTHER. I ALSO UNDERSTAND THAT THIS ASPECT OF MY EMPLOYMENT MAY NOT CHANGE, ON AN INDIVIDUAL OR COLLECTIVE BASIS, ABSENT WRITTEN AGREEMENT SIGNED BY THE PRESIDENT OF iPic. THIS APPLICATION DOES NOT CONSTITUTE AN AGREEMENT OR CONTRACT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OR DEFINITE DURATION.

I further understand and agree that, if hired, upon termination of my employment, I will promptly return all property in my custody belonging to the employer, including, but not limited to, office keys, key cards, manuals and computer equipment.

I also understand and agree that, if hired, as a condition of employment and to the extent permitted by federal, state, and local law, I may be required to sign a confidentiality agreement and/or conflict of interest statement, as well as an agreement to arbitrate all claims I may have against iPic.

This application is current for 60 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to complete a new application.

I certify, under penalty of perjury, that all of the above information is true and complete, and I understand that any falsification or omission of information may result in denial of employment or, if hired, may result in my termination from employment from iPic.

Signature of Applicant_____

Date _____/_____/_____

_____ _____

If the applicant is a minor, the foregoing release and consent must be signed by the applicant's parent or legal guardian. Signature by the applicant's parent or legal guardian constitutes acknowledgement by the applicant and the parent or legal guardian that iPic, to the extent permitted by federal, state, and local law, may test the applicant for illegal or controlled substances, conduct inspections of property without notice, and communicate test results to Company personnel who need to know, the applicant, and the applicant's legal guardian.

Parent/Legal Guardian Signature: _____ Date: _____

Witness Signature: _____ Date: _____